



Kodokan Martial Arts Professional Code of Conduct

1. Introduction

This Code of Conduct applies to all instructors, staff, volunteers, and members of Kodokan Martial Arts. Our mission is to promote martial arts in a safe, inclusive, and ethical environment.

2. Respect & Courtesy

- Treat all students, staff, and spectators with respect.
- Use appropriate language and behaviour at all times.
- Respect cultural and individual differences.

3. Professionalism & Integrity

- Demonstrate honesty and fairness in all dealings.
- Uphold the values of martial arts on and off the mats.
- Be a positive role model for students and peers.

4. Safety & Wellbeing

- Ensure all training activities prioritise student safety.
- Encourage proper warm-ups and risk awareness in training.
- Report any safety concerns to club management or the designated person responsible for hall hire immediately.

5. Instructional Excellence

- Provide training appropriate to students' levels.
- Encourage continuous learning and self-improvement.
- Promote discipline, respect, and perseverance in training.

6. Safeguarding & Confidentiality

- Maintain confidentiality of members' personal information.
- Follow child safeguarding policies and report concerns.
- Ensure no inappropriate physical or verbal conduct.

7. Social Media & Public Conduct

- Represent Kodokan Martial Arts positively in public and online.
- Refrain from inappropriate or harmful social media posts.



8. Conflict Resolution

- Address conflicts with professionalism and fairness.
- Encourage open communication to resolve disputes.

9. Compliance & Disciplinary Action

Any violation of this Code of Conduct may result in disciplinary action, including suspension or removal from Kodokan Martial Arts.

10. Acknowledgement

By training or instructing at Kodokan Martial Arts, you agree to uphold this Professional Code of Conduct.

11. Policy Review

This policy will be reviewed annually or sooner if required by changes in legislation or best practices.

Approved by: *Fred Bateman*

Date: 18/02/2026

Next Review Date: 18/02/2027